

## MODULE DESCRIPTOR

### Module Title

Work and Organisational Behaviour

Reference	BS2103	Version	12
Created	August 2021	SCQF Level	SCQF 8
Approved	July 2019	SCQF Points	15
Amended	August 2021	ECTS Points	7.5

### Aims of Module

To provide a foundation in Organisational Behaviour to improve students' understanding and management of people at work.

### Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Discuss the different perspectives on work organisations and culture.
- 2 Interpret key concepts and theories with regard to individuals and apply these appropriately to specific situations.
- 3 Interpret the key concepts and theories with regard to group behaviour and apply these appropriately to specific situations.
- 4 Explain how organisational performance can be improved through the effective management of human resources.

### Indicative Module Content

Study of individual differences covering such topics as the nature of perception; interpersonal communication; and work motivation. The nature of groups covering topics such as formal and informal groups; group decision making; cohesiveness; group norms; group roles; and group development. How managers can make the best use of human resources in organisations focusing on topics such as the structure of organisations; the nature of leadership; power and politics in organisations; and the management of conflict.

### Module Delivery

This module is delivered in a lecture based mode supported by tutorials, directed self-study and private study.

**Indicative Student Workload**

	Full Time	Part Time
Contact Hours	36	N/A
Non-Contact Hours	114	N/A
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	N/A
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

**ASSESSMENT PLAN**

If a major/minor model is used and box is ticked, % weightings below are indicative only.

**Component 1**

Type: Examination Weighting: 100% Outcomes Assessed: 1, 2, 3, 4  
 Description: Component 1 is a closed book examination.

**MODULE PERFORMANCE DESCRIPTOR****Explanatory Text**

Component 1 comprises 100% of the module grade. To pass the module, a D grade is required.

Module Grade	Minimum Requirements to achieve Module Grade:
<b>A</b>	A
<b>B</b>	B
<b>C</b>	C
<b>D</b>	D
<b>E</b>	E
<b>F</b>	F
<b>NS</b>	Non-submission of work by published deadline or non-attendance for examination

**Module Requirements**

Prerequisites for Module None.  
 Corequisites for module None  
 Precluded Modules None

**INDICATIVE BIBLIOGRAPHY**

- BRATTON, J., 2021. *Work and organisation behaviour*. 4th ed. Basingstoke: Palgrave McMillan.
- MULLINS, L.J., 2023. *Management and organisational behaviour*. 13th ed. Harlow: Prentice Hall.
- NELSON, D.L. and QUICK, C., 2012. *Organisational behaviour: science, the real world and you*. 8th ed. London: Cengage Learning.
- ROLLINSON, D., 2008. *Organisational behaviour and analysis: an integrated approach*. 4th ed. Essex: Prentice Hall