

Staff Group	SENIOR MANAGEMENT	ACADEMIC STAFF
Annual Leave Entitlement	30 days annual leave + 3 floating days (to be taken on the same basis as annual leave) + Christmas closure + 3 fixed public holidays.	36 days annual leave + 10 Fixed Holidays
Pension Scheme	Scottish Teachers' Superannuation Scheme or Local Government Pension Scheme depending on whether appointment is Academic or Professional.	Scottish Teachers' Superannuation Scheme. Employer's Contribution currently 13.5% and Employee Contribution currently 6.4%. This is a final salary scheme.
Sick Pay Scheme	Varies dependent on length of service up to a max of 6 mths full pay & 6 mths half pay	Varies dependent on length of service up to a max of 6 mths full pay & 6 mths half pay

Staff Group	ACADEMIC RESEARCH STAFF	ADMINISTRATIVE, PROFESSIONAL, TECHNICAL STAFF (INC LIBRARY) & SUPPORT STAFF	
		Grades 1 - 6	Grades 7 - 10
Annual Leave Entitlement	33 days annual leave + 10 Fixed Holidays	28 days annual leave + 10 Fixed Holidays	33 days annual leave + 10 Fixed Holidays
Pension Scheme	Local Government Pension Scheme. Administered by Aberdeen City Council. Employer's Contribution currently 17.1% (rising to 18% wef 1 April 2008) and Employee Contribution currently 6%. This is a final salary scheme.		
Sick Pay Scheme	Varies dependent on length of service up to a max of 6 mths full pay & 6 mths half pay	Varies dependent on length of service up to a max of 26 wks full pay & 26 wks half pay	Varies dependent on length of service up to a max of 26 wks full pay & 26 wks half pay