

MODULE DESCRIPTOR

Module Title

Organisational Psychology

Reference	SSM114	Version	2
Created	April 2017	SCQF Level	SCQF 11
Approved	April 2016	SCQF Points	15
Amended	August 2017	ECTS Points	7.5

Aims of Module

To provide the student with a critical understanding of organisations and of the psychological aspects of functioning within an organisation, including working with individuals, management procedures and organisational practices.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Critically discuss the key theories in relation to organisational development, structure, culture and change.
- 2 Critically appraise the psychological aspects of work within organisations.
- 3 Critically analyse the impact of management and organisations on individuals.
- 4 Demonstrate knowledge and understanding of the application of entrepreneurship to organisational development.

Indicative Module Content

Organisational structures and cultures. Organisational change. Organisational communication. Work motivation. Ergonomics and Environmental Psychology. Work groups and teams. Leadership and Management. Stress and burnout. Appraising and monitoring performance. Conflict management and negotiation. Entrepreneurship. Career Development. Training. Selection.

Module Delivery

Online distance learning made up of online lectures, tutorials, activities, directed reading, private study and coursework

Indicative Student Workload

	Full Time	Part Time
Contact Hours	24	24
Non-Contact Hours	126	126
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	150
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type:	Coursework	Weighting:	100%	Outcomes Assessed:	1, 2, 3, 4
Description:	The coursework will take the form of an essay.				

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

There is one coursework which contributes 100% to the module total.

Module Grade	Minimum Requirements to achieve Module Grade:
A	The student needs an A in C1
B	The student needs a B in C1
C	The student needs a C in C1
D	The student needs a D in C1
E	The student needs an E in C1
F	The student needs an F in C1
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

INDICATIVE BIBLIOGRAPHY

- 1 Arnold, J. (2010). *Work Psychology* (5th ed.). Harlow, UK: Prentice Hall.
- 2 Huczynski, A. & Buchanan, D. (2010). *Organisational Behaviour: An Introductory Text* (7th ed.). Harlow, UK: Prentice Hall.
- 3 McKenna., E. F. (2012). *Business Psychology and Organisational Psychology* (5th Ed.) New York, NY: Psychology Press.
- 4 Muckinsky, P.M. (2008). *Psychology Applied to Work* (9th ed.). Belmont, CA: Wadsworth.
- 5 Mullins, J. (2013). *Management and Organisational Behaviour* (10th ed.). Harlow, UK: Prentice Hall.