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MODULE DESCRIPTOR

Module Title

Leadership and Management in Social Work Settings

Reference	SS4038	Version	3
Created	July 2017	SCQF Level	SCQF 10
Approved	November 2003	SCQF Points	15
Amended	August 2017	ECTS Points	7.5

Aims of Module

To enable students to evaluate critically the effects of management organisation within social work settings.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Evaluate a range of approaches to management and leadership, including change management within social work settings.
- 2 Evaluate models of quality assurance and their application within social work settings.
- 3 Evaluate the contributions of financial organisation to the provision of efficient and effective social work provision.

Indicative Module Content

Management & Leadership models. Theories of organisations. Current context of social work management. Ethical leadership. Change management/transitions. Management & Leadership an inter-disciplinary context. The development and support of staff. The content also reflects the knowledge, skills and professional confidence and competence requirements of the Key Capabilities in Child Care and Protection (Scottish Executive, 2006).

Module Delivery

This module is delivered by a combination of lectures and workshops combined with student centred learning activities.

Indicative Student Workload

	Full Time	Part Time
Contact Hours	24	N/A
Non-Contact Hours	126	N/A
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	N/A
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type: Coursework Weighting: 100% Outcomes Assessed: 1, 2, 3
 Description: Essay

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

This module has one component with a 100% weighting. All learning outcomes are assessed by an essay.

Module Grade	Minimum Requirements to achieve Module Grade:
A	A
B	B
C	C
D	D
E	E
F	F
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	Successful completion of Stage 3 modules.
Corequisites for module	None.
Precluded Modules	SS4005 Social Work in a Global Context and SS4021 Therapeutic Practice with Children.

INDICATIVE BIBLIOGRAPHY

- 1 Coulshed, V., & Mullender, A., 2006. *Management in Social Work*, Palgrave MacMillan.
- 2 Hughes, M., & Wearing, M., 2013. *Organisations and Management in Social Work*. Sage.
- 3 Hafford-Letchfield, T., 2009. *Management and Organisations in Social Work* Learning Matters.
- 4 Lawler, J., & Bilson, A., 2009. *Social Work Management & Leadership: Managing complexity with credibility*. Routledge.
- 5 Lambley, S., 2009. *Proactive Management in Social Work Practice*. Learning Matters.
- 6 Online resources - Scottish Social Services Council, Step into leadership - www.stepintoleadership.info