

Module Title Leadership and Management in Social Work Settings	Reference SS4038 SCQF SCQF Level 10 SCQF Points 15 ECTS Points 7.5 Created September 2003 Approved November 2003 Amended April 2014 Version No. 1
Keywords Management, leadership, change management	

This Version is No Longer Current

The latest version of this module is available [here](#)

Prerequisites for Module

Successful completion of Stage 3 modules.

Corequisite Modules

None.

Precluded Modules

SS4005 Social Work in a Global Context and SS4021 Therapeutic Practice with Children.

Aims of Module

To enable students to evaluate critically the effects of management organisation within social work settings.

Indicative Student Workload

<i>Contact Hours</i>	Full Time
Lectures/Workshops	24
Tutorials	0

Directed Study

46

Private Study

80

Mode of Delivery

This module is delivered by a combination of lectures and workshops combined with student centred learning activities.

Assessment Plan

Learning Outcomes for

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

1. Evaluate a range of approaches to management and leadership, including change management within social work settings.
2. Evaluate models of quality assurance and their application within social work settings.
3. Evaluate the contributions of financial organisation to the provision of efficient and effective social work provision.

Indicative Module Content

Management & Leadership models. Theories of organisations. Current context of social work management. Ethical leadership. Change management/transitions. Management & Leadership an inter-disciplinary context. The development and support of staff. The content also reflects the knowledge, skills and professional confidence and competence requirements of the Key Capabilities in Child Care and Protection (Scottish Executive, 2006).

	Learning Outcomes Assessed
Component 1	1,2,3

All Learning Outcomes are assessed by an essay

Indicative Bibliography

1. Coulshed, V., & Mullender, A., 2006. *Management in Social Work*, Palgrave MacMillan.
2. Hughes, M., & Wearing, M., 2013. *Organisations and Management in Social Work*. Sage.
3. Hafford-Letchfield, T., 2009. *Management and Organisations in Social Work* Learning Matters.
4. Lawler, J., & Bilson, A., 2009. *Social Work Management & Leadership: Managing complexity with credibility*. Routledge.
5. Lambley, S., 2009. *Proactive Management in Social Work Practice*. Learning Matters.
6. Online resources - Scottish Social Services Council, Step into leadership - www.stepintoleadership.info