

<b>Module Title</b> <b>Organisational &amp; Management Psychology</b>	Reference	SS3029
	SCQF Level	SCQF 9
<b>Keywords</b> Management, Organisations, Leadership, Team, Work Motivation	SCQF Points	15
	ECTS Points	7.5
	Created	May 2002
	Approved	July 2013
	Amended	August 2010
	Version No.	1

## This Version is No Longer Current

The latest version of this module is available [here](#)

### Prerequisites for Module

None, in addition to SCQF 10 entry requirements or equivalent.

### Corequisite Modules

None.

### Precluded Modules

None.

### Aims of Module

To provide the student with an understanding of organisations and of the psychological aspects of functioning within an organisation, including management procedures and practices.

Conflict management and negotiation.

### Indicative Student Workload

<i>Contact Hours</i>	Full Time
Lectures/Workshops	24

<i>Directed Study</i>	66
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<i>Private Study</i>	60
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### Mode of Delivery

This course is based on lectures, seminars and skills workshops. It also requires students to undertake critical reading of relevant psychology books and journals.

### Assessment Plan

## Learning Outcomes for Module

On completion of this module, students are expected to be able to:

1. Describe and discuss the key theories in relation to organisational structure, culture and change.
2. Identify and discuss the psychological aspects of work within organisations.
3. Analyse the impact of management and organisations on individuals.

## Indicative Module Content

Organisational structures and cultures.  
Organisational change.  
Organisational communication.  
Theories of management.  
Competence models.  
Work motivation.  
Job Design, Ergonomics and Environmental Psychology.  
Work groups and teams.  
Leadership.  
Stress and burnout.  
Appraising and monitoring performance.

	Learning Outcomes Assessed
Component 1	1,2,3

Component 1 will be assessed by Examination.

## Indicative Bibliography

1. ARNOLD, J., 2010. *Work Psychology*. 5th ed. Harlow: Prentice Hall
2. DE MESQUITA, B. B., and SMITH, A., 2012. *The Dictator's Handbook: Why Bad Behaviour is Almost Always Good Politics*. Canada: PublicAffairs.
3. HUCZYNSKI, A., and BUCHANAN, D., 2017. *Organisational Behaviour: An introductory text*. 9th ed. Harlow: Pearson.
4. MACHIAVELLI, N., 1532. *The Prince*. Rome: Antonio Blado d'Asola.
5. MCKENNA., E.F., 2012. *Business psychology and organisational psychology*. 5th ed. New York: Psychology Press.
6. MUCKINSKY, P.M., 2008. *Psychology applied to work*. 9th ed. Belmont: Wadsworth.
7. MULLINS, J., 2013. *Management and Organisational Behaviour*. 10th ed. Harlow: Financial Times Prentice Hall.