

MODULE DESCRIPTOR

Module Title

Occupational Health Management			
Reference	NU4811	Version	2
Created	September 2020	SCQF Level	SCQF 10
Approved	October 2020	SCQF Points	15
Amended		ECTS Points	7.5

Aims of Module

To enable the student to develop the ability to understand and contribute to the strategic management of Occupational Health provision.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Critically analyse strategies required to manage Occupational Health services.
- 2 Discuss the impact of law and policies on Occupational Health services.
- 3 Critically appraise the use of audit and quality management systems within Occupational Health services.
- 4 Evaluate governance, collaboration and change.

Indicative Module Content

Market Research, Management, Organisations, Strategy, Business case, Stakeholders, Workplace, Legislation, Policy, Audit, Quality, Models of delivery, Human resources, Project management, Action planning, Data management, Service level agreements, Cost benefit analysis, Team working, Collaboration, Negotiation, Change management, Conflict resolution, Crisis / Disaster Management, Personal Development Plan

Module Delivery

The module is delivered online via CampusMoodle e.g. virtual classroom, discussion forums and self-directed study.

Indicative Student Workload

	Full Time	Part Time
Contact Hours	N/A	20
Non-Contact Hours	N/A	130
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	N/A	150
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type: Coursework Weighting: 100% Outcomes Assessed: 1, 2, 3, 4
 Description: Written assignment.

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

Written assignment supported by occupational health management action plan.

Module Grade	Minimum Requirements to achieve Module Grade:
A	C1 = A
B	C1 = B
C	C1 = C
D	C1 = D
E	C1 = E
F	C1 = F
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	None, in addition to course entry requirements or equivalent.
Corequisites for module	None.
Precluded Modules	None.

INDICATIVE BIBLIOGRAPHY

- 1 ACAS, 2020. *Advisory, Conciliation and Arbitration Service*. [online]. Available from: <https://www.acas.org.uk/>
- 2 HOOK, C., JENKINS, A. and FOOT, M., 2016. *Introducing human resource management*. 7th ed. Harlow: Pearson Education Ltd.
- 3 KLOSS, D., 2020. *Occupational Health Law*. 6th ed. Chichester: Wiley-Blackwell.
- 4 NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE (NICE), 2016. *Workplace health: management practices. NG13*. [online]. London: NICE. Available from: <https://www.nice.org.uk/guidance/ng13>
- 5 OAKLEY, K., 2008. *Occupational health nursing*. 3rd ed. Chichester: Wiley.
- 6 SOCIETY OF OCCUPATIONAL MEDICINE., 2020. *Information for Employers*. [online]. London: SOM. Available from: <https://www.som.org.uk/work-and-health/information-employers>.
- 7 THORBURY, G., 2018. *Contemporary Occupational Health Nursing*. 2nd ed. Routledge