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MODULE DESCRIPTOR

Module Title

Occupational Health Management

Reference	NU4811	Version	1
Created	February 2017	SCQF Level	SCQF 10
Approved	June 2017	SCQF Points	15
Amended		ECTS Points	7.5

Aims of Module

To enable the student to develop the ability to understand and contribute to the strategic management of Occupational Health.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

1	Critically analyse strategies required to manage Occupational Health services.
2	Critically analyse the impact of law and policies on Occupational Health services.
3	Critically appraise the use of audit and quality management systems within Occupational Health services.
4	Evaluate key partners of governance and collaboration.

Indicative Module Content

Audit, Quality, Management, Change management, Workplace, Legislation, Policy, Strategy, Governance, Models of delivery, Human resources, Team working, Negotiation, Conflict resolution, Collaboration, Project management Action plans, Data management, Service level agreements, Business case, Cost benefit analysis, Personal Development Plan.

Module Delivery

This module is delivered online via CampusMoodle.

Indicative Student Workload	Full Time	Part Time
Contact Hours	N/A	20
Non-Contact Hours	N/A	130
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	N/A	150
Actual Placement hours for professional, statutory or regulatory body		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type:	Coursework	Weighting:	100%	Outcomes Assessed:	1, 2, 3, 4
Description:	Written assignment.				

MODULE PERFORMANCE DESCRIPTOR

Explanatory Text

Written assignment.

Module Grade	Minimum Requirements to achieve Module Grade:
A	A in the coursework.
B	B in the coursework.
C	C in the coursework.
D	D in the coursework.
E	E in the coursework.
F	F in the coursework.
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	None, in addition to course entry requirements or equivalent.
Corequisites for module	None.
Precluded Modules	None.

INDICATIVE BIBLIOGRAPHY

1 ACAS, 2020. *Advisory, Conciliation and Arbitration Service.* [online]. Available from: https://www.acas.org.uk/

2 HOOK, C., JENKINS, A. and FOOT, M., 2016. *Introducing human resource management.* 7th ed. Harlow: Pearson Education Ltd.

3 KLOSS, D., 2020. *Occupational Health Law.* 6th ed. Chichester: Wiley-Blackwell.

4 NATIONAL INSTITUTE FOR HEALTH AND CARE EXCELLENCE (NICE), 2016. *Workplace health: management practices. NG13.* [online]. London: NICE. Available from: https://www.nice.org.uk/guidance/ng13

5 OAKLEY, K., 2008. *Occupational health nursing.* 3rd ed. Chichester: Wiley.

6 SOCIETY OF OCCUPATIONAL MEDICINE., 2020. *Information for Employers.* [online]. London: SOM. Available from: https://www.som.org.uk/work-and-health/information-employers.

7 THORNBURY, G., 2018. *Contemporary Occupational Health Nursing.* 2nd ed. Routledge