

MODULE DESCRIPTOR

Module Title

Selected Issues in Employment Law

Reference	LL4333	Version	5
Created	June 2023	SCQF Level	SCQF 10
Approved	June 2017	SCQF Points	15
Amended	August 2023	ECTS Points	7.5

Aims of Module

To provide students with the ability to evaluate critically the legal framework applicable to the employment relationship via both the common law and legislation.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Analyse and evaluate the identification and regulation of the contract of employment.
- 2 Critically assess the statutory framework which governs the employment relationship.
- 3 Find and utilise effectively the many sources of materials relevant to employment law by using a variety of research methods.

Indicative Module Content

Common law regulation of the contract of employment, statutory regulation of the contract of employment, equality law, family-friendly working rights, the regulation of working time, the regulation of pay, unfair dismissal.

Module Delivery

This is a lecture and seminar based module. Lectures provide core module content while seminars develop associated higher level skills through student centred learning.

Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	36
Non-Contact Hours	114	114
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	150
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type:	Coursework	Weighting:	100%	Outcomes Assessed:	1, 2, 3
Description:	Written coursework				

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

The module is assessed by way of a single assessment component weighted at 100%. A minimum grade D is required in order to pass the module.

Module Grade	Minimum Requirements to achieve Module Grade:
A	A
B	B
C	C
D	D
E	E
F	F
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

INDICATIVE BIBLIOGRAPHY

- 1 EMIR, A., *Selwyn's Law of Employment* (22nd edn, OUP 2022)
- 2 MIDDLEMISS, S. and DOWNIE, M., *Employment Law in Scotland*. (3rd edn, Bloomsbury 2020)
- 3 PITT, G. and DREW, S., *Pitt's Employment Law* (12th edn, Sweet and Maxwell 2022)
- 4 SMITH, I., BAKER, A. and WARNOCK, O., *Smith and Wood's Employment Law* (15th edn, Oxford University Press 2021)