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MODULE DESCRIPTOR

Module Title

Selected Issues in Employment Law

Reference	LL4333	Version	2
Created		SCQF Level	SCQF 10
Approved		SCQF Points	15
Amended		ECTS Points	7.5

Aims of Module

To provide students with the ability to evaluate critically the legal framework applicable to the employment relationship via both the common law and by means of legislative intervention.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

1	Analyse and evaluate the identification and regulation of the contract of employment under the common law.
2	Critically assess the statutory framework which governs the employment relationship.
3	Find and utilise effectively the many sources of materials relevant to employment law by using a variety of research methods.

Indicative Module Content

Common law regulation of the contract of employment, statutory regulation of the contract of employment, equality law, trade unions, health and safety, family-friendly working rights, the regulation of working time, unfair dismissal.

Module Delivery

This is a lecture and seminar based module. Lectures provide core module content while seminars develop associated higher level skills through student centred learning.

Indicative Student Workload	Full Time	Part Time
Contact Hours	36	36
Non-Contact Hours	114	114
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	150
Actual Placement hours for professional, statutory or regulatory body		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type:	Coursework	Weighting:	50%	Outcomes Assessed:	1, 2, 3

Description:	Written coursework exercise normally narrative question or case study exercise worth 50% of the module grade

Component 2

Type:	Coursework	Weighting:	50%	Outcomes Assessed:	1, 2, 3

Description:	Written coursework exercise normally narrative question or case study exercise worth 50% of the module grade

MODULE PERFORMANCE DESCRIPTOR

Explanatory Text

The Module is assessed by two components: C1 - Coursework - 50% weighting. C2 - Coursework - 50% weighting. Module Pass Mark = Grade D (40%)

Module Grade	Minimum Requirements to achieve Module Grade:
A	At least 70% on weighted aggregate and at least 35% in each component
B	At least 60% on weighted aggregate and at least 35% in each component
C	At least 50% on weighted aggregate and at least 35% in each component
D	At least 40% on weighted aggregate and at least 35% in each component
E	At least 35% on weighted aggregate
F	Less than 35% on weighted aggregate
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

INDICATIVE BIBLIOGRAPHY

1 EMIR, A., *Selwyn's Law of Employment* (22nd edn, OUP 2022)

2 MIDDLEMISS, S. and DOWNIE, M., *Employment Law in Scotland.* (3rd edn, Bloomsbury 2020)

3 PITT, G. and DREW, S., *Pitt's Employment Law* (12th edn, Sweet and Maxwell 2022)

4 SMITH, I., BAKER, A. and WARNOCK, O., *Smith and Wood's Employment Law* (15th edn, Oxford University Press 2021)