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## MODULE DESCRIPTOR

### Module Title

Selected Issues in Employment Law

Reference	LL4333	Version	1
Created	April 2017	SCQF Level	SCQF 10
Approved	July 2013	SCQF Points	15
Amended	April 2017	ECTS Points	7.5

### Aims of Module

To provide students with the ability to critically evaluate the legal liabilities of employers and other parties for breach of duties imposed by statute and the common law in respect of health and safety and assessment of the impact of the law on the parties involved in industrial relations processes.

### Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Analyse and evaluate the law relating to equality in employment.
- 2 Analyse and evaluate the common law and statutory provisions which govern the employment relationship.
- 3 Analyse and evaluate the law relating to trade unions.

### Indicative Module Content

Equality law relating to employment, common law duties and statutory rights relating to employment law, the history and legal status of trade unions, delictual liability of trade unions for involvement in industrial action, statutory immunities, balloting requirements and legal liability of trade unions for picketing.

### Module Delivery

This is a lecture and seminar based module. Lectures provide core module content. Seminars develop associated higher level skills through student centred learning.

### Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	36
Non-Contact Hours	114	114
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	150
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

**ASSESSMENT PLAN**

If a major/minor model is used and box is ticked, % weightings below are indicative only.

**Component 1**

Type:	Coursework	Weighting:	50%	Outcomes Assessed:	1, 2
Description:	Written coursework exercise normally narrative question or case study exercise worth 50% of the module grade				

**Component 2**

Type:	Coursework	Weighting:	50%	Outcomes Assessed:	3
Description:	Written coursework exercise normally narrative question or case study exercise worth 50% of the module grade				

**MODULE PERFORMANCE DESCRIPTOR****Explanatory Text**

The Module is assessed by two components: C1 - Coursework - 50% weighting. C2 - Coursework - 50% weighting. Module Pass Mark = Grade D (40%)

Module Grade	Minimum Requirements to achieve Module Grade:
<b>A</b>	At least 70% on weighted aggregate and at least 35% in each component
<b>B</b>	At least 60% on weighted aggregate and at least 35% in each component
<b>C</b>	At least 50% on weighted aggregate and at least 35% in each component
<b>D</b>	At least 40% on weighted aggregate and at least 35% in each component
<b>E</b>	At least 35% on weighted aggregate
<b>F</b>	Less than 35% on weighted aggregate
<b>NS</b>	Non-submission of work by published deadline or non-attendance for examination

**Module Requirements**

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

**INDICATIVE BIBLIOGRAPHY**

- 1 EMIR, A., *Selwyn's Law of Employment* (22nd edn, OUP 2022)
- 2 MIDDLEMISS, S. and DOWNIE, M., *Employment Law in Scotland*. (3rd edn, Bloomsbury 2020)
- 3 PITT, G. and DREW, S., *Pitt's Employment Law* (12th edn, Sweet and Maxwell 2022)
- 4 SMITH, I., BAKER, A. and WARNOCK, O., *Smith and Wood's Employment Law* (15th edn, Oxford University Press 2021)