

## MODULE DESCRIPTOR

### Module Title

Labour Law

Reference	BSM633	Version	7
Created	August 2021	SCQF Level	SCQF 11
Approved	August 2019	SCQF Points	15
Amended	August 2021	ECTS Points	7.5

### Aims of Module

To facilitate deep understanding in law and apply principles inherent in law relating to wages, working hours, termination of employment, health and safety and collective labour law.

### Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Understand and evaluate the legal rules covering recognition of trade unions and information and consultation rights.
- 2 Evaluate the impact of the legal rules, which affect the parties involved in the industrial relations system in the UK.
- 3 Analyse the impact of the law on the parties involved in collective bargaining.
- 4 Analyse the impact of the law on the parties involved in industrial action.

### Indicative Module Content

Status of trade unions, trade union recognition, trade union membership, protection against dismissal and detrimental treatment in relation to membership/non membership, collective bargaining, collective employment law and human rights, liability of trade unions and employees for industrial action. Information and consultation rights.

### Module Delivery

Lectures, student discussion, case studies, group discussions, group activities and directed reading/research.

### Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	36
Non-Contact Hours	114	114
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	150
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

**ASSESSMENT PLAN**

If a major/minor model is used and box is ticked, % weightings below are indicative only.

**Component 1**

Type:	Coursework	Weighting:	30%	Outcomes Assessed:	1, 2
Description:	Continual assessment: forum postings.				

**Component 2**

Type:	Coursework	Weighting:	70%	Outcomes Assessed:	2, 3, 4
Description:	Written coursework essay				

**MODULE PERFORMANCE DESCRIPTOR****Explanatory Text**

The calculation of the overall grade for this module is based on 30% weighting of C1 (horizontal axis) and 70% weighting of C2 (vertical axis) components. An overall minimum grade D is required to pass the module.

		Coursework:						
		A	B	C	D	E	F	NS
Coursework:	A	A	A	B	B	B	E	
	B	B	B	B	C	C	E	
	C	B	C	C	C	D	E	
	D	C	C	D	D	D	E	
	E	D	D	D	E	E	E	
	F	E	E	E	E	F	F	
NS		Non-submission of work by published deadline or non-attendance for examination						

**Module Requirements**

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

**INDICATIVE BIBLIOGRAPHY**

- 1 DEAKIN S. and MORRIS G., 2012. *Labour law*. 6th ed. Oxford: Hart Publishing
- 2 EMIR A., 2020. *Selwyn's employment law*. 21st ed. Oxford: Oxford University Press.
- 3 MIDDLEMISS S. and DOWNIE M., 20120. *Employment law in Scotland*. 3rd ed. West Sussex: Bloomsbury Professional.