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MODULE DESCRIPTOR

Module Title

Labour Law

Reference	BSM633	Version	6
Created	April 2019	SCQF Level	SCQF 11
Approved	August 2019	SCQF Points	15
Amended	August 2019	ECTS Points	7.5

Aims of Module

To facilitate deep understanding in law and apply principles inherent in law relating to wages, working hours, termination of employment, health and safety and collective labour law.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Understand and evaluate the legal rules covering recognition of trade unions and information and consultation rights.
- 2 Evaluate the impact of the legal rules, which affect the parties involved in the industrial relations system in the UK.
- 3 Analyse the impact of the law on the parties involved in collective bargaining.
- 4 Analyse the impact of the law on the parties involved in industrial action.

Indicative Module Content

Status of trade unions, trade union recognition, trade union membership, protection against dismissal and detrimental treatment in relation to membership/non membership, collective bargaining, collective employment law and human rights, liability of trade unions and employees for industrial action. Information and consultation rights.

Module Delivery

Lectures, student discussion, case studies, group discussions, group activities and directed reading/research.

Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	36
Non-Contact Hours	114	114
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	150
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type: Coursework Weighting: 30% Outcomes Assessed: 1, 2
 Description: Continual assessment: forum postings.

Component 2

Type: Coursework Weighting: 70% Outcomes Assessed: 2, 3, 4
 Description: Written coursework essay

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

The module is assessed by two components: C1 - Coursework - 30% weighting C2 - Coursework- 70% weighting

Module Grade	Minimum Requirements to achieve Module Grade:
A	At least 70% on weighted aggregate and at least 35% in each component
B	At least 60% on weighted aggregate and at least 35% in each component
C	At least 50% on weighted aggregate and at least 35% in each component
D	At least 40% on weighted aggregate and at least 35% in each component
E	At least 35% on weighted aggregate
F	Less than 35% on weighted aggregate
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

INDICATIVE BIBLIOGRAPHY

- 1 DEAKIN S. and MORRIS G., 2012. *Labour law*. 6th ed. Oxford: Hart Publishing
- 2 EMIR A., 2020. *Selwyn's employment law*. 21st ed. Oxford: Oxford University Press.
- 3 MIDDLEMISS S. and DOWNIE M., 2012. *Employment law in Scotland*. 3rd ed. West Sussex: Bloomsbury Professional.