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MODULE DESCRIPTOR

Module Title

Labour Law

Reference	BSM633	Version	5
Created	September 2017	SCQF Level	SCQF 11
Approved	June 2016	SCQF Points	15
Amended	October 2017	ECTS Points	7.5

Aims of Module

To facilitate deep understanding in law and apply principles inherent in law relating to wages, working hours, termination of employment, health and safety and collective labour law.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Discuss the application and effect of statutory rules covering termination of employment, wages and working hours in relation to collective rights.
- 2 Assess the impact of the legal rules, which affect the parties involved in the industrial relations system in the UK.
- 3 Analyse the impact of the law on the parties involved in collective bargaining and industrial action.

Indicative Module Content

Unfair dismissal, transfer of undertakings, redundancy, working time, minimum wage, status of trade unions, trade union recognition, liability of trade unions for industrial action.

Module Delivery

Lectures, student discussion, case studies, group discussions, group activities and directed reading/research.

Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	36
Non-Contact Hours	114	114
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	150
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type: Coursework Weighting: 30% Outcomes Assessed: 1, 2, 3

Description: Continual assessment: forum postings, group work, discussions

Component 2

Type: Coursework Weighting: 70% Outcomes Assessed: 1, 2, 3

Description: Written coursework

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

The module is assessed by two components: C1 - Coursework - 30% weighting C2 - Coursework- 70% weighting

Module Grade	Minimum Requirements to achieve Module Grade:
A	At least 70% on weighted aggregate and at least 35% in each component
B	At least 60% on weighted aggregate and at least 35% in each component
C	At least 50% on weighted aggregate and at least 35% in each component
D	At least 40% on weighted aggregate and at least 35% in each component
E	At least 35% on weighted aggregate
F	Less than 35% on weighted aggregate
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module None.

Corequisites for module None.

Precluded Modules None.

INDICATIVE BIBLIOGRAPHY

- 1 DEAKIN S. and MORRIS G., 2012. *Labour law*. 6th ed. Oxford: Hart Publishing
- 2 EMIR A., 2020. *Selwyn's employment law*. 21st ed. Oxford: Oxford University Press.
- 3 MIDDLEMISS S. and DOWNIE M., 2012. *Employment law in Scotland*. 3rd ed. West Sussex: Bloomsbury Professional.