

MODULE DESCRIPTOR

Module Title

Strategic Leadership

Reference	BSM538	Version	3
Created	January 2024	SCQF Level	SCQF 11
Approved	February 2019	SCQF Points	15
Amended	March 2024	ECTS Points	7.5

Aims of Module

To provide students with a theoretical understanding of leading effectively at a strategic level, while reflecting on their own opportunities for leadership development.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Critically analyse, through a synthesis of relevant theory, the leadership traits, behaviours, styles, and skills that constitute effective strategic leadership.
- 2 Construct an understanding of how strategic leadership works in practice and its role in improving organisational performance.
- 3 Evaluate the strategies that influence productive leader-follower relationships.
- 4 Generate individual and customised leadership development strategies.

Indicative Module Content

The leader's role; strategic leadership defined; effective leadership traits and attributes; leadership styles and ideal approaches; leadership situational and adaptive requirements; building relationships with subordinates; leading in today's ever-changing world; leadership development strategies and methods.

Module Delivery

For on-campus students, this module is delivered via a series of workshops. For online students, this module is delivered by self-directed learning from web-based learning materials, facilitated by formative activities and online tutor support.

Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	36
Non-Contact Hours	114	114
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	150
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type:	Coursework	Weighting:	100%	Outcomes Assessed:	1, 2, 3, 4
Description:	Individual written assignment				

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

Component 1 comprises 100% of the module grade. To pass the module, a D grade is required.

Module Grade	Minimum Requirements to achieve Module Grade:
A	A
B	B
C	C
D	D
E	E
F	F
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

INDICATIVE BIBLIOGRAPHY

- 1 ANTONAKIS, J., and DAY, D., 2018, *The nature of leadership*, 3rd edition, Sage.
- 2 BLANCHARD, K, 2018, *Leading at a Higher Level*, 3rd edition, FT Prentice Hall.
- 3 FINKELSTEIN,S., HAMBRICK, D.C., CANNELLA,A.A. 2009, *Strategic leadership theory and research on executives, top management teams, and boards*, Oxford University Press.
- 4 ISZATT-WHITE, M., SAUNDERS, C., 2017, *Leadership*, 2nd edition, Oxford University Press.
- 5 NAHAVANDI, A., 2015, *Art and Science of Leadership*, 7th edition, Pearson.
- 6 NORTHOUSE, P. G., 2021, *Leadership: Theory and practice*, 9th edition, Sage.