MODULE DESCRIPTOR

Module Title

Resilience And Change Management

Reference	BSM532	Version	2
Created	August 2021	SCQF Level	SCQF 11
Approved	February 2019	SCQF Points	15
Amended	August 2021	ECTS Points	7.5

Aims of Module

The aim of this module is to provide students with an ability to analyse the concept of organisational resilience and evaluate how resilience can be built within a contemporary organisation.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

1	Critically appraise the concept of organisational resilience.
2	Analyse the drivers and barriers relating to building organisational resilience.
3	Critically analyse the essential elements and domains of organisational resilience.
4	Critically appraise the ways in which organisations become more resilient.
5	Evaluate key theories and models of change and how they support the process of building resilience.

Indicative Module Content

This module investigates the forces driving organisational resilience, as well as the potential barriers to building resilience in an organisation. The domains and elements of resilience are identified and analysed. The relevant and up to date ISO and BSI standards will be drawn on considerably in the delivery of this module. The relevant theoretical principles and models relating to resilience as well as resistance to change will be considered and applied in the context of building organisational resilience

Module Delivery

Delivery of this module will include lectures, workshops, tutorials and seminars, with a strong emphasis on student participation.

Module Ref:	BSM532 v2

Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	36
Non-Contact Hours	114	114
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	150
Actual Placement hours for professional, statutory or regulatory body		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type:	Coursework	Weighting:	100%	Outcomes Assessed:	1, 2, 3, 4, 5
Description:	Report				

MODULE PERFORMANCE DESCRIPTOR

Explanatory Text

Component 1 comprises 100% of the module grade. To pass the module, a D grade is required.

Module Grade	Minimum Requirements to achieve Module Grade:
A	A
B	B
C	C
D	D
E	E
F	F
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

INDICATIVE BIBLIOGRAPHY

1	BHAMRA, R., (2015) *Organisational Resilience: Concepts, Integration,* CRC Press
2	SEVILLE, E., (2017) *Resilient Organizations,* Kogan Page