

MODULE DESCRIPTOR

Module Title

Energy Transitions: Leadership and Decision Making

| | | | |
|-----------|---------------|-------------|---------|
| Reference | BSM215 | Version | 3 |
| Created | February 2024 | SCQF Level | SCQF 11 |
| Approved | June 2020 | SCQF Points | 15 |
| Amended | March 2024 | ECTS Points | 7.5 |

Aims of Module

To provide managers with knowledge and understanding of key theories of leadership, and associated challenges. To enable them to act as change agents to promote Energy Transitions and Corporate Sustainability. To equip them with the skills required to influence the behaviour of others. To enhance their awareness of decision making, group dynamics and team building processes.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Critically appraise key ideas in leadership theory, including notions of transformational leadership, transactional leadership, servant leadership and authentic leadership.
- 2 Demonstrate critical awareness of decision making in the context of the energy transition and the zero carbon agenda.
- 3 Evaluate leadership dynamics in the transition to the new energy and sustainability environment.
- 4 Critically analyse a variety of communication dynamics in the context of team based and leadership practice.
- 5 Employ a range of approaches, techniques and tools to lead strategic decision making across diverse and geographically spread teams.

Indicative Module Content

The nature of leadership; what good leaders do and don't do; controversies and debate in leadership studies; key dynamics of decision making, influencing and persuading others; group dynamics; team building issues; core communication processes in the context of energy transitions and sustainability.

Module Delivery

The module is delivered in blended mode by lectures, participation in a conference stream specifically tailored to the MBA Sustainability and Energy Transitions cohort, interactive group work, case study tutorials, directed self study and a competitive, strategic business simulation.

Indicative Student Workload

| | Full Time | Part Time |
|---|-----------|-----------|
| Contact Hours | 74 | 74 |
| Non-Contact Hours | 76 | 76 |
| Placement/Work-Based Learning Experience [Notional] Hours | N/A | N/A |
| TOTAL | 150 | 150 |
| Actual Placement hours for professional, statutory or regulatory body | | |

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

| | | | | | |
|--------------|---|------------|----|--------------------|--|
| Type: | Coursework | Weighting: | 0% | Outcomes Assessed: | |
| Description: | Component 1 is attendance and participation in a range of developmental activities and the MBA SET conference stream at the Leadership Week event in Aberdeen | | | | |

Component 2

| | | | | | |
|--------------|--|------------|------|--------------------|---------------|
| Type: | Coursework | Weighting: | 100% | Outcomes Assessed: | 1, 2, 3, 4, 5 |
| Description: | Component 2 is a reflective portfolio submission | | | | |

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

Component 1 is attendance and participation in a range of developmental activities and the MBA SET conference stream at the Leadership Week event in Aberdeen Component 2 is assessed by a reflective portfolio submission. Module pass grade = Grade D in component 2, plus attendance at Leadership Week (component 1)

| Module Grade | Minimum Requirements to achieve Module Grade: |
|--------------|--|
| A | A and pass (attendance) at Leadership Week |
| B | B and pass (attendance) at Leadership Week |
| C | C and pass (attendance) at Leadership Week |
| D | D and pass (attendance) at Leadership Week |
| E | E or unsuccessful (non-attendance) at Leadership Week |
| F | F or unsuccessful (non-attendance) at Leadership Week |
| NS | Non-submission of work by published deadline or non-attendance for examination |

Module Requirements

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|--------------------------|-------|
| Prerequisites for Module | None. |
| Corequisites for module | None. |
| Precluded Modules | None. |

ADDITIONAL NOTES

In order to complete this module students are required to attend and participate in a range of developmental activities at the Leadership Week event in Aberdeen. Students are responsible for making their own travel and accommodation arrangements to facilitate this. Leadership week is normally scheduled at the end of May. Students will be given an intimation of the exact dates well in advance of the event.

INDICATIVE BIBLIOGRAPHY

- 1 BRATTON, J., (Ed) 2020 Organisational Leadership. Thousand Oaks:Sage
- 2 ROBBINS, S.,& Judge, T., 2019 Organisational Behaviour. 18th Ed. Harlow:Pearson
- 3 NORTHOUSE, P., Introduction to Leadership, Concepts and Practice. 5th Ed. Thousand Oaks:Sage