

MODULE DESCRIPTOR

Module Title

Leadership

Reference	BS4411	Version	2
Created	December 2023	SCQF Level	SCQF 10
Approved	July 2019	SCQF Points	15
Amended	March 2024	ECTS Points	7.5

Aims of Module

To enable students to evaluate leadership theory and practice, and to critically analyse how effective leadership behaviour can influence organisational performance.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Critically analyse the theories and concepts of leadership and their application in organisations.
- 2 Examine leadership knowledge, behaviours and skills in different organisational, cultural and international contexts.
- 3 Evaluate a range of factors which impact on leadership effectiveness.
- 4 Critique leadership impact on organisational performance.

Indicative Module Content

Leadership theories; leadership styles, skills, effects and principles; power sources and use; organisational leader case studies; leadership development; team leading; creating and sustaining leadership; cross-cultural leadership; leadership contexts; safety leadership; ethical and sustainable leadership; atypical leadership; the future of leadership

Module Delivery

This module is delivered in a lecture based mode supported by tutorials, directed self-study and private study.

Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	N/A
Non-Contact Hours	114	N/A
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	N/A
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type: Coursework Weighting: 100% Outcomes Assessed: 1, 2, 3, 4

Description: Assessment is by one individual piece of work usually in report format.

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

Component 1 comprises 100% of the module grade. To pass the module, a D grade is required

Module Grade	Minimum Requirements to achieve Module Grade:
A	A
B	B
C	C
D	D
E	E
F	F
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module None.

Corequisites for module None.

Precluded Modules None.

INDICATIVE BIBLIOGRAPHY

- 1 ISZATT-WHITE, M., SAUNDERS, C., 2017. *Leadership*. 2nd Edition, Oxford University Press.
- 2 NAHAVANDI, A., 2015. *The Art and Science of Leadership*. 7th Edition, Pearson.
- 3 NORTHOUSE, P.G., 2022. *Leadership: theory and practice*. 9th ed. London: Sage.
- 4 YUKL, G., 2019. *Leadership in Organizations, Global Edition*. Pearson.