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## MODULE DESCRIPTOR

### Module Title

Leadership

Reference	BS4411	Version	1
Created	March 2023	SCQF Level	SCQF 10
Approved	July 2019	SCQF Points	15
Amended	June 2022	ECTS Points	7.5

### Aims of Module

To enable students to evaluate leadership theory and practice, and to critically analyse how effective leadership behaviour can influence organisational performance.

### Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Critically analyse the theories and concepts of leadership and their application in organisations.
- 2 Identify leadership knowledge, behaviours and skills in different organisational, cultural and international contexts.
- 3 Understand the sources of leadership power and its impact in the current and future business environment
- 4 Evaluate a range of factors which impact on leadership effectiveness.

### Indicative Module Content

Leadership theories; leadership styles, skills, effects and principles; power sources and use; organisational leader case studies; leadership development; team leading; creating and sustaining leadership; cross-cultural leadership; leadership contexts; safety leadership; ethical and sustainable leadership; atypical leadership; the future of leadership

### Module Delivery

This module is delivered in a lecture based mode supported by tutorials, directed self-study and private study.

### Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	N/A
Non-Contact Hours	114	N/A
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	N/A
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

**ASSESSMENT PLAN**

If a major/minor model is used and box is ticked, % weightings below are indicative only.

**Component 1**

Type: Coursework Weighting: 100% Outcomes Assessed: 1, 2, 3, 4  
 Description: Assessment is by one individual piece of work usually in report format.

**MODULE PERFORMANCE DESCRIPTOR****Explanatory Text**

Component 1 comprises 100% of the module grade. To pass the module, a D grade is required

Module Grade	Minimum Requirements to achieve Module Grade:
A	A
B	B
C	C
D	D
E	E
F	F
NS	Non-submission of work by published deadline or non-attendance for examination

**Module Requirements**

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

**INDICATIVE BIBLIOGRAPHY**

- 1 ISZATT-WHITE, M., SAUNDERS, C., 2017. *Leadership*. 2nd Edition, Oxford University Press.
- 2 NAHAVANDI, A., 2015. *The Art and Science of Leadership*. 7th Edition, Pearson.
- 3 NORTHOUSE, P.G., 2022. *Leadership: theory and practice*. 9th ed. London: Sage.
- 4 YUKL, G., 2019. *Leadership in Organizations, Global Edition*. Pearson.