

MODULE DESCRIPTOR

Module Title

Managing In Changing Organisations

Reference	BS3359	Version	4
Created	August 2021	SCQF Level	SCQF 9
Approved	July 2019	SCQF Points	15
Amended	August 2021	ECTS Points	7.5

Aims of Module

To provide students with a strategic understanding of the range of issues facing managers, including the change agenda, in the contemporary business context.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Evaluate the range of issues which provide the context for contemporary management.
- 2 Evaluate the roles and responsibilities of managers in modern organisations.
- 3 Assess the key issues relating to change in organisations.

Indicative Module Content

Strategic HRM; The Business Context & the Drivers of Change; Organisational Culture and Climate; Leading Teams; Power and Politics; Involvement, Engagement and Resistance; Approaches and Models for Managing through Change; Coaching and Mentoring; Ethics and CSR.

Module Delivery

This module is lecture based supplemented with tutorial sessions

Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	N/A
Non-Contact Hours	114	N/A
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	N/A
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type: Examination Weighting: 100% Outcomes Assessed: 1, 2, 3
 Description: Closed book examination.

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

Component 1 comprises 100% of the module grade. To pass the module, a D grade is required.

Module Grade	Minimum Requirements to achieve Module Grade:
A	A
B	B
C	C
D	D
E	E
F	F
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

INDICATIVE BIBLIOGRAPHY

- 1 BURNES, B., 2017. *Managing Change*. 7th ed. Harlow: Financial Times Prentice Hall.
- 2 GRIEVES, J., 2010. *Organisational change: themes and issues*. Oxford: Oxford University Press.
- 3 HUGHES, M., 2019. *Managing and Leading Organizational Change*. Oxford: Routledge.
- 4 Dawson, P. (2010) *Organizational Change ? The Contemporary Experience of People at Work*. Sage
- 5 Foot, M. and Hook, C. (2008) *Introducing Human Resource Management*. 5th Edition. Pearson Education.
- 6 Price, A. (2011) *Human Resource Management*. 4th Edition. Cengage.