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## MODULE DESCRIPTOR

### Module Title

Managing In Changing Organisations

Reference	BS3359	Version	2
Created	March 2017	SCQF Level	SCQF 9
Approved	June 2017	SCQF Points	15
Amended	June 2017	ECTS Points	7.5

### Aims of Module

To provide students with an understanding of the range of issues facing managers, including the change agenda, in the contemporary business context.

### Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Identify and evaluate the range of issues which provide the context for contemporary management.
- 2 Understand and evaluate the roles and responsibilities of managers in modern organisations.
- 3 Understand and assess the key issues relating to change in organisations.

### Indicative Module Content

Strategic HRM The Business Context & the Drivers of Change Organisational Culture and Climate Leading Teams Power and Politics Involvement, Engagement and Resistance Approaches and Models for Managing through Change Coaching and Mentoring Ethics and CSR

### Module Delivery

Lectures and tutorial workshops

### Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	36
Non-Contact Hours	114	114
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	150
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

**ASSESSMENT PLAN**

If a major/minor model is used and box is ticked, % weightings below are indicative only.

**Component 1**

Type: Examination Weighting: 100% Outcomes Assessed: 1, 2, 3  
 Description:

**MODULE PERFORMANCE DESCRIPTOR****Explanatory Text**

The module is assessed by one component: C1 - Examination - 100% weighting. Module Pass Mark = Grade D (40%)

Module Grade	Minimum Requirements to achieve Module Grade:
<b>A</b>	70% or above
<b>B</b>	60% - 69%
<b>C</b>	50% - 59%
<b>D</b>	40% - 49%
<b>E</b>	35% - 39%
<b>F</b>	0% - 34%
<b>NS</b>	Non-submission of work by published deadline or non-attendance for examination

**Module Requirements**

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

**INDICATIVE BIBLIOGRAPHY**

- 1 BURNES, B., 2017. *Managing Change*. 7th ed. Harlow: Financial Times Prentice Hall.
- 2 GRIEVES, J., 2010. *Organisational change: themes and issues*. Oxford: Oxford University Press.
- 3 HUGHES, M., 2019. *Managing and Leading Organizational Change*. Oxford: Routledge.
- 4 Dawson, P. (2010) *Organizational Change ? The Contemporary Experience of People at Work*. Sage
- 5 Foot, M. and Hook, C. (2008) *Introducing Human Resource Management*. 5th Edition. Pearson Education.
- 6 Price, A. (2011) *Human Resource Management*. 4th Edition. Cengage.