

Module Title Management of Change	Reference BS3214 SCQF SCQF Level 9 SCQF Points 15 ECTS Points 7.5 Created May 2002 Approved July 2013 Amended August 2013 Version No. 7
Keywords Organisational Behaviour, Change Management, Management Theory, Organisational Culture	

This Version is No Longer Current

The latest version of this module is available [here](#)

Prerequisites for Module

BS1204 People Management or equivalent, in addition to SCQF Level 9 entry requirements or equivalent.

Corequisite Modules

None.

Precluded Modules

None.

Aims of Module

The aim of this module is to enable the student to understand the nature of change in the business environment and the consequences of change management.

Indicative Student Workload

<i>Contact Hours</i>	Full Time
Case study presentations	14
Lectures	24
Tutorials	12

Directed Study

Direct Study	35
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Private Study

Private Study	65
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Mode of Delivery

This module is a lecture-based course, supplemented by interactive tutorials and directed study, including a major case study.

Assessment Plan

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

1. Assess the characteristics of the main approaches to managing change.
2. Evaluate critically the potential problems in managing change successfully and draw appropriate conclusions.
3. Evaluate a range of case examples of organisations which have managed change.

Indicative Module Content

Approaches to managing change; change programmes and initiatives; barriers and obstacles to change; organisational culture as a factor of change; implementation of change strategies.

	Learning Outcomes Assessed
Component 1	1,2
Component 2	3

Component 2 - Small groups of students will critically evaluate a case study from multiple perspectives and be evaluated upon a presentation to the whole group.

Component 1 - An individual essay around a critical analysis of a contemporary management of change thematic research question.

Indicative Bibliography

1. BURNES, B., 2009. *Managing change*. 5th ed. Harlow: Financial Times Prentice-Hall. *ebook*