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MODULE DESCRIPTOR

Module Title

Work and Organisational Behaviour

Reference	BS2103	Version	10
Created	March 2017	SCQF Level	SCQF 8
Approved	July 2017	SCQF Points	15
Amended	July 2017	ECTS Points	7.5

Aims of Module

The aim of this module is to provide a foundation in Organisational Behaviour to improve students' understanding and management of people at work.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Recognise and discuss the different perspectives on work organisations and culture.
- 2 Interpret key concepts and theories with regard to individual differences and apply these appropriately to specific situations.
- 3 Interpret the key concepts and theories with regard to group behaviour and apply these appropriately to specific situations.
- 4 Explain how organisational performance can be improved through the effective management of human resources.

Indicative Module Content

Study of individual differences covering such topics as the nature of perception; interpersonal communication; and work motivation. The nature of groups covering topics such as formal and informal groups; group decision making; cohesiveness; group norms; group roles; and group development. How managers can make the best use of human resources in organisations focusing on topics such as the structure of organisations; the nature of leadership; power in organisations; and the management of conflict.

Module Delivery

This module is delivered in a lecture based mode supported by tutorials, directed self-study and private study.

Indicative Student Workload

	Full Time	Part Time
Contact Hours	36	36
Non-Contact Hours	114	114
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	150	150
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type:	Examination	Weighting:	100%	Outcomes Assessed:	1, 2, 3, 4
Description:	Component 1 is a closed book examination.				

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

The module is assessed by one component: C1 - Examination - 100% weighting. Module Pass Mark = Grade D (40%)

Module Grade	Minimum Requirements to achieve Module Grade:
A	70% or above
B	60% - 69%
C	50% - 59%
D	40% - 49%
E	35% - 39%
F	0% - 34%
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	None.
Corequisites for module	None
Precluded Modules	None

INDICATIVE BIBLIOGRAPHY

- 1 BRATTON, J., 2021. *Work and organisation behaviour*. 4th ed. Basingstoke: Palgrave McMillan.
- 2 MULLINS, L.J., 2023. *Management and organisational behaviour*. 13th ed. Harlow: Prentice Hall.
- 3 NELSON, D.L. and QUICK, C., 2012. *Organisational behaviour: science, the real world and you*. 8th ed. London: Cengage Learning.
- 4 ROLLINSON, D., 2008. *Organisational behaviour and analysis: an integrated approach*. 4th ed. Essex: Prentice Hall