

MODULE DESCRIPTOR

Module Title

Managing People At Work

Reference	BS1052	Version	3
Created	January 2024	SCQF Level	SCQF 7
Approved	July 2019	SCQF Points	30
Amended	March 2024	ECTS Points	15

Aims of Module

The aim of the module is develop an understanding of concepts and theories that support effective people management in the workplace.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

- 1 Identify and apply relevant concepts and theories to people management issues
- 2 Explain and compare the role of HR and of people managers within an appropriate organisational setting
- 3 Convey the significance of effective people managers within an organisation
- 4 Identify the importance of HR policies and practices in the contemporary business environment and the managers contribution to these

Indicative Module Content

Role of manager; Role of HR; People practices and policies; Employee behaviour; Employee differences; Contemporary people management issues

Module Delivery

This module is delivered in supported online learning mode using a range of structured learning materials/activities and directed study, facilitated by regular online tutor contact, allowing students to contextualise their learning to their own workplace where appropriate.

Indicative Student Workload

	Full Time	Part Time
Contact Hours	N/A	30
Non-Contact Hours	N/A	270
Placement/Work-Based Learning Experience [Notional] Hours	N/A	N/A
TOTAL	N/A	300
<i>Actual Placement hours for professional, statutory or regulatory body</i>		

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type: Coursework Weighting: 100% Outcomes Assessed: 1, 2, 3, 4
 Description: Report

MODULE PERFORMANCE DESCRIPTOR**Explanatory Text**

Component 1 comprises 100% of the module grade. To pass the module, a D grade is required.

Module Grade	Minimum Requirements to achieve Module Grade:
A	A
B	B
C	C
D	D
E	E
F	F
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module
 Corequisites for module
 Precluded Modules

INDICATIVE BIBLIOGRAPHY

- 1 MULLINS, L.J., REES, G. and MULLINS, L.J., 2023. Management and organisational behaviour. Harlow, England: Pearson
- 2 STREDWICK, J. 2014. *An introduction to human resource management. 3rd ed. London: Routledge.*