MODULE DESCRIPTOR

Module Title

Managing People At Work

Reference	BS1002	Version	4
Created	January 2024	SCQF Level	SCQF 7
Approved	July 2018	SCQF Points	30
Amended	March 2024	ECTS Points	15

Aims of Module

The aim of the module is develop an understanding of concepts and theories that support effective people management in the workplace.

Learning Outcomes for Module

On completion of this module, students are expected to be able to:

1	Identify and apply relevant concepts and theories to people management issues
2	Explain and compare the role of HR and of people managers within an appropriate organisational setting
3	Convey the significance of effective people managers within an organisation
4	Identify the importance of HR policies and practices in the contemporary business environment and the managers contribution to these

Indicative Module Content

Role of manager; Role of HR; People practices and policies; Employee behaviour; Employee differences; Contemporary people management issues

Module Delivery

The module is delivered in Blended Learning mode using structured online learning materials/activities and directed study, facilitated by regular online tutor support. Workplace Mentor support and work-based learning activities will allow students to contextualise this learning to their own workplace. Face-to-face engagement occurs through annual induction sessions, employer work-site visits, and modular on-campus workshops.

Indicative Student Workload

	Full Time	Part Time
Contact Hours	30	N/A
Non-Contact Hours	30	N/A
Placement/Work-Based Learning Experience [Notional] Hours	240	N/A
TOTAL	300	N/A
Actual Placement hours for professional, statutory or regulatory body	240	

ASSESSMENT PLAN

If a major/minor model is used and box is ticked, % weightings below are indicative only.

Component 1

Type:	Coursework	Weighting:	100%	Outcomes Assessed:	1, 2, 3, 4
Description:	Report				

MODULE PERFORMANCE DESCRIPTOR

Explanatory Text

Component 1 comprises 100% of the module grade. To pass the module, a D grade is required.

Module Grade	Minimum Requirements to achieve Module Grade:
A	A
B	B
C	C
D	D
E	E
F	F
NS	Non-submission of work by published deadline or non-attendance for examination

Module Requirements

Prerequisites for Module	None.
Corequisites for module	None.
Precluded Modules	None.

INDICATIVE BIBLIOGRAPHY

1	MULLINS, L.J., REES, G. and MULLINS, L.J. 2023. *Management and organisational behaviour.* 13th ed Harlow: Pearson
2	STREDWICK, J. 2014. *An introduction to human resource management.* 3rd ed. London: Routledge.